

Recent Business - October 2018

Southeast Asia Head Office
Blk 231, Bain Street
#03-05, Bras Basah Complex
Singapore 180231
Tel : +65-6883-2284/6883-2204
Fax : +65-6883-2144
info@marymartin.com
www.marymartin.com

South Asia Head Office
8/123, Third Street,
Tatabad, Coimbatore 641012
India
Tel : +91-422-2499030/2495780
Fax : +91-422-2495781
info@marymartin.com
www.marymartin.com

How India Works: Making Sense of a Complex Corporate Culture / Aarti Kelshikar
HarperCollins Publishers, Uttar Pradesh 2018

xxii, 187p. ; 22 cm.

9789352777716

\$ 10.00 / null

250 gm.

An article in the Harvard Business Review once said that the most valuable skill for the 21st century manager is the ability to work across cultures. Around the world, it is increasingly recognized that an understanding of a country's work culture plays a significant part in success at one's job. Every group of people has subtle drivers of behaviour, values and beliefs, an understanding of which could help you navigate your way around the workplace. Indians are no exception. We have some innate strengths that we seldom take credit for. Like the uncommon capacity to deal with ambiguity and to think on the fly; the emphasis we place on forming and sustaining relationships at work; and the willingness to go beyond the call of duty as we see our jobs as an extension of our personal lives

<http://www.marymartin.com/web?pid=380961>

HR Here and Now: The Making of the Quintessential People Champion. / Ganesh Chella

Sage Publications India Pvt. Ltd, New Delhi 2018

xxviii, 372p. ; 22 cm.

9789352806935.

\$ 15.00 / null

520 gm.

The vision of this book is to engage readers in a debate on how we see HR as a function and profession here and now, how we see the practice and the practitioner. The intent is to reflect on what we are seeing, hearing and experiencing about the function in an inclusive fashion. This book offers a practitioner's take to human resources management as a profession and function keeping in mind the most current and contemporary practices, problems and perspectives in India.

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